TOP INTERVIEW



Photograph taken at the 9th UIC World Congress on High Speed Rail **Exhibition**

Aiming to realize net sales of 50.0 billion yen, we will accelerate measures to strengthen our management foundation.

The fiscal year ended May 31, 2015 served as the first fiscal year of the three-year medium-term management plan "NEXT 100: Beyond 100 years," and we were able to make tangible progress during this year toward achieving our goals. President Kenzo Terashima hereby explains the results and plans for future development.

President Kenzo Terashima

Please tell us about the business conditions and results of fiscal 2014.

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Centered on the Transportation Systems segment. overseas net sales expanded. We are off to a good start in the first fiscal year of the medium-term management plan.

Consolidated business results for this fiscal year (fiscal year ended May 31, 2015) were led by the robust performance of the Transportation Systems segment and the Industrial Systems segment, achieving steady growth in both net sales and profits. Results were also produced in the areas of strengthening international competitiveness and restructuring the production system, which are part of the fundamental policy of the three-year medium-term management plan, and we feel that we have achieved a good start in the first fiscal year of the plan. Particularly, the overseas net sales ratio increased from 27.3% in the previous fiscal year to 38.0%, taking a significant step forward toward achieving the target of 50% in the final fiscal year of the plan (fiscal year ending May 31, 2017). In the Transportation Systems segment, factors such as delays in scheduled overseas projects led to lower orders compared to the previous fiscal year, but net sales to overseas railroads increased significantly, especially in China and the United States, boosting profits. A subsidiary in the maintenance business for electrical equipment for railroads, established in August 2014 in Beijing, China, is also off to a

steady start, demonstrating the strength of the relationships of trust we have built in China.

In the Industrial Systems segment, in addition to a greater number of orders of testing equipment for automobile development and infrastructure-related systems, increased orders of factory systems in Southeast Asia, centered on our representative office in Bangkok, Thailand, which was established in September 2014, led to higher revenue and profits.

In the Information Equipment Systems segment, the year marked a low point in demand for updates to railway station operating equipment, and coupled with a decreased number of orders for remote monitoring systems, net sales and profits were both lower than the previous fiscal vear.

Please explain the restructuring of the production system.

Working toward achieving net sales of 50.0 billion yen, we will advance the strengthening of the Yokohama Plant and newly establishing a factory in the Shiga region.

In the "NEXT 100" medium-term management plan, we have set forth net sales of 50.0 billion ven as a goal for the fiscal vear ending May 31. 2017. As we work toward achieving this target, our most important challenge is to establish a production system that can respond to expanded orders both domestically and overseas. Specifically, we will primarily advance measures to expand the capabilities of the Yokohama Plant, which is the mainstay production base for the Transportation Systems segment, and newly establish a factory and consolidate functions in the Shiga region, which is responsible for production of the Industrial Systems segment.

The Yokohama Plant currently has design, development, and guality assurance divisions for industrial systems products, and by consolidating these functions in the Shiga region, the production system for electrical equipment for railroads will be strengthened at the Yokohama Plant. Production lines will also be replaced with high-efficiency facilities and expanded, and through implementing optimizations at affiliates as well, we plan on achieving an increase of between 30% and 40% in production capacity as an end result.

Concerning the production system in the Industrial Systems segment, land has been acquired in Ryuoh Town, Shiga Prefecture, which is near our existing Shiga Factory (Moriyama City), and our plans call for construction of a new factory that will begin operations in spring 2018. Aside from testing equipment for automobile development, we plan to establish a production system for creating high value-added products in industrial systems products, including control panels and motors. Also at the new factory, we will promote segmentation of production lines, striving to create the ideal next-generation production base where female employees can play an even greater role.

Meanwhile, for future overseas production, we have already established local production systems in the Transportation Systems

segment, centered on subsidiaries in China and the United States. Concerning overseas orders in the Industrial Systems segment, centered on Southeast Asia, production will occur in Japan for the foreseeable future, but we will seek opportunities for local production in the future.



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CONSOLIDATED FINANCIAL HIGHLIGHTS TOP INTERVIEW SPECIAL FEATURE

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Please tell us about the outlook and measures for the current fiscal year.

Through maintaining favorable performance in the Transportation Systems segment and further recovery in the Industrial Systems segment, we forecast higher revenue and higher profits.

The current fiscal year (fiscal year ending May 31, 2016), the second fiscal year where we work toward achieving 50.0 billion yen in net sales under the medium-term management plan, will be a year in which we must further accelerate strengthening our management foundation as part of the fundamental policy.

As we steadily progress in the aforementioned restructuring of the production system, we will make the maintenance business in China for electrical equipment for railroads fully operational and establish an operational system. In the Industrial Systems segment, we will focus on industrial electric power generators as a new measure, entering new areas both domestically and overseas, such as the biomass power generation, waste disposal furnace, and power equipment markets. Furthermore, we plan on installing a new core system that will comprehensively manage operations from the sales stage to production processes and accounting processing. Preparations are underway to begin operation of this system in summer 2016.

Concerning the outlook for the current fiscal year, through maintaining favorable performance in the Transportation Systems segment and further recovery in the Industrial Systems segment, we forecast higher revenue and higher profits.

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Do you have any comments you would like to make to shareholders?

We will work on establishing transparency and efficiency in management that is appropriate for a company striving for global growth.

The election of one Outside Director was approved for our company. This was to comply with the "Corporate Governance Code" from the Financial Services Agency and the Tokyo Stock Exchange, which took effect on June 1, 2015. We will continue to take steps to comply with each item set forth by the "Corporate Governance Code," and aim to establish transparency and efficiency in management that is appropriate for a company striving for global growth.

Concerning year-end dividends for the current fiscal year, based on our fundamental profit return policy of providing continuous and stable dividends, we have decided upon 6 yen per share, the same as the previous fiscal year. Taking into account factors such as restructuring the production system and necessity for capital investment to prepare for future growth, we have considered the balance between returning profits and internal reserves, but in the future, we will work to improve return on equity (ROE) and the level of profit return.

We would like to ask for the continued support of our shareholders into the future.

Dividends per share



Regarding the restructuring of the production system

Details of reorganization plans for Yokohama and Shiga have been specified and the plans have started, as we work toward achieving net sales of 50.0 billion yen. By strengthening development and production capabilities of both production bases, we will respond to increased orders both domestically and overseas.

From June 1, 2014, we began a new three-year mediumterm management plan. "NEXT 100: Bevond 100 years." As we work toward achieving the final goals of net sales of 50.0 billion yen and an overseas net sales ratio of 50%, we have set "restructure production system" as one part of the fundamental policy.

To respond to an anticipated expansion of orders in the future, we will further expand production capabilities of the Yokohama Plant, which is the main production base for the Transportation Systems segment, and optimize production at the Shiga Factory and affiliates, which are responsible for production of the Industrial Systems segment, in order to establish a structure to support net sales of 50.0 billion yen.



Specific measures for the restructuring of the production system

- (1) Rearrangement of layout of transportation systems factory at Yokohama Plant Due to increased workloads in the Transportation Systems segment, an expansion of manufacturing space was required. By combining the industrial systems factories that were split into the Yokohama Plant and the Shiga Factory, and rearranging the layout of the transportation systems factory. we will work on improving our production capability.
- (2) Improve productivity of the Industrial Systems segment by establishing a new base in Shiga By establishing a new base in Shiga Prefecture, we will advance efficient development and creation centered on high value-added system products at a base that combines development, design, manufacturing, and quality assurance divisions.



 Details of industrial land to be acquired 		 Schedule of acquisition 	
Location Area	2982 Aza-Tsutsumigatani, Aza-Okaya, Ryuoh-cho, Gamo-gun, Shiga and others (Within Shiga Ryuoh industrial park) Land: 34,400 m ² (tentative size)	Conclusion date of purchase reservation agreement	March 23, 2015
		Conclusion date of purchase agreement	March 2017 (Scheduled completion of preparations)
		Date of land transfer	March 2017 (Same as above)



Segment

Income

Orders

Received

Net Sales

Segment

Income

SPECIAL FEATURE

24.759 million yen

(Down 16.9% year on year)

26.869 million yen

(Up 21.0% year on year)

3.117 million yen

(Up 31.3% year on year)

13.319 million yen

11.613 million yen

(Up 20.0% year on year)

(Up 6.3% year on year)

848 million yen

(Up 58.1% year on year)

29.790

2014/5

20,940

2013/5

11,457

Orders Received (Unit: Million yen) Net Sales (Unit: Million yen)

24.759

2015/5

Segment Income (Unit: Million yen)

2,374

2014/5 2015/5

1,913

2013/5

26,869

2015/5

22,198

2014/5

17,324

2013/5

3,117

Transportation Systems Segment

Manufacturing, sales and related construction for electrical equipment for rail vehicles, Percentage of Orders magnetic levitation vehicles (high speed surface transport or HSST) systems, light rail total net sales Received vehicles (LRV), alternative rail vehicles and special purpose vehicles, as well as railway **67.8**% power storage systems. Net Sales





Propulsion inverter

Driving gear unit

Industrial Systems Segment

Manufacturing, sales and related construction services for motors, inverters, testing equipment, water supply and sanitation equipment systems, power generating equipment, alternative power generating systems and in-wheel motors.





Example of system configuration of testing High-speed, low-inertia dynamos equipment for automobile development

Information Equipment Systems Segment





Composite ticket vending machine

Toyo M2M Solution

Percentage of Orders total net sales Received 2.8%

Percentage of

total net sales

29.3%

Segment Income

985 million yen (Down 41.1% year on year)

Net Sales 1.127 million yen (Down 38.3% year on year)

> 71 million ven (Down 79.5% year on year)



Centered on increases in orders for testing equipment for Orders Received (Unit: Million yen) Net Sales (Unit: Million yen) Segment Income (Unit: Million yen) automobile equipment, along with infrastructure system related 13,319 848 and overseas orders, orders received increased 20.0% compared 10,924 11,613 11,542 11.097 with the previous fiscal year, to 13,319 million yen. Although net sales for processing equipment decreased, 536 increases were seen primarily in testing equipment for automobile equipment, leading to a 6.3% year-on-year increase, to 11,613 million ven. Due to the effects of increased revenue, segment income increased 58.1% year-on-year, to 848 million yen. 2013/5 2014/5 2015/5 2013/5 2014/5 2015/5 2013/5 2014/5 2015/5



Although orders received in Japan increased, factors such as delays in scheduled projects overseas caused a decrease outside Japan, yielding overall orders received of 24,759 million yen, a decrease of 16.9% compared with the previous fiscal year. Net sales increased significantly outside Japan, totaling 26,869 million yen, a 21.0% year-on-year increase.

Due to the effects of increased revenue and improved profitability at factories, segment income totaled 3,117 million yen, representing a 31.3% year-on-year increase.

Orders received in this segment decreased 41.1% compared with the previous fiscal year to 985 million yen, due to decreases in both railway station operating equipment and remote monitoring systems.

Net sales in this segment decreased 38.3% year-on-year to 1,127 million yen, mainly for the same reasons underlying the decrease in orders received.

Segment income for this segment decreased 79.5% year-onyear to 71 million yen, which was attributable to lower revenue.